Camp Berry

Scouting America
Black Swamp Area Council

2027 Camp Berry Summer Staff

AdventureCamp • FamilyCamp • CubResidentCamp



Join our team and help deliver unforgettable Scouting experiences at Camp Berry. All positions require a background check, Youth Protection Training and have specific age requirements.

Apply Now

Program Director - Adventure Camp 21 +

Reports To: Camp Director • Adventure Camp

Lead all Adventure Camp programming based on the Cub Scout curriculum. Oversee schedules, support staff training, and track Adventure Loop completion.

- Attend National Camp School if not certified (expenses paid)
- Develop program activities and daily schedule
- Run morning opening ceremonies
- Maintain lesson plans and activity supplies

Apply for this position

JOIN OUR TEAM

Make Summers Unforgettable

Camp Berry

Media Director 18+

Reports To: Camp Director • Adventure Camp, Family Camp & Cub Resident Camp

Capture the spirit of camp through photography and daily social media content for marketing and camper memories.

- Daily photos and social media posts
- End-of-week and end-of-season slideshows
- Staff photo for the dining hall

Apply for this position

Health & Safety Director 18+

Reports To:Camp Director • Adventure Camp, Family Camp & Cub Resident Camp

Responsible for the health, safety, and emergency preparedness of all campers and staff.

- ARC First Aid + CPR/AED for Professional Rescuers required
- Inventory medical supplies
- Organize emergency procedures

Apply for this position

Food Service Director / Kitchen Manager 21+

Reports To: Camp Director • Adventure Camp, Family Camp & Cub Resident Camp

Oversee all food ordering, meal preparation, and kitchen sanitation in accordance with state regulations.

- ServeSafe Food Manager certification required
- Order food and prepare meals
- Maintain clean kitchen and dining hall

Apply for this position

WORK. GROW. BELONG.

Be part of something meaningful.

Camp Berry

Assistant Cook 18+

Reports To: Food Services Director • Adventure Camp, Family Camp & Cub Resident Camp

Support meal preparation and kitchen cleanliness under the direction of the Food Service Director.

- ServeSafe Food Handler certification required
- Assist with cooking and food preparation
- Help maintain kitchen sanitation

Apply for this position

Kitchen Staff 15+

Reports To: Food Service Director• Adventure Camp, Family Camp & Cub Resident Camp

Support dining hall operations by assisting with cleaning, dishwashing, and general sanitation.

- Clean dining hall, bathrooms, and dishes
- Support meal service and cleanup

Apply for this position

Aquatics Director 21+

Reports To: Program Director • Adventure Camp, Family Camp & Cub Resident Camp

Oversee all water-based activities at both the pool and lake. Provide leadership and instruction for aquatics programming.

- Attend National Camp School if not certified
- Teach Lifeguard Training and swimming lessons
- Supervise pool and lake areas

Apply for this position

Camp Berry

Lake Director 18+

Reports To: Aquatics Director • Adventure Camp, Family Camp & Cub Resident Camp

Set up, operate, and instruct at the lake area while maintaining NCAP standards.

- Lake setup and teardown
- Lead Adventure Camp classes
- Support pool operations as needed

Apply for this position

Lifeguard 16+

Reports To: Pool& Lake Director • Adventure Camp, Family Camp & Cub Resident Camp

Ensure the safety of participants in aquatic activities through surveillance, rule enforcement, and program support.

- Participate in Lifeguard Training
- Enforce pool and lake rules
- Support cleanliness and program delivery

Apply for this position

Trading Post Manager 18+

Reports To: Business Manager • Adventure Camp, Family Camp & Cub Resident Camp

Operate the camp store, handle all sales transactions, manage inventory, and maintain a clean and organized Trading Post.

- Run all financial transactions and Square system
- Daily register balancing and inventory
- Keep Trading Post clean and stocked

Apply for this position

COPE / Climbing Director 21+

Reports To: Program Director • Adventure Camp, Family Camp & Cub Resident Camp

Oversee all climbing and COPE program elements, ensuring safety, quality instruction, and compliance with national standards.

- Attend National Camp School if not certified
- Train staff and maintain tower safety
- Track Adventure Loop requirements for climbing

Apply for this position

Climbing Instructor & Climbing Youth Assistant 18+

Reports To: COPE/Climbing Director • Adventure Camp, Family Camp & Cub Resident Camp

Support the delivery of climbing and COPE programs by assisting with instruction, safety, and evening activities.

- Assist with Adventure Loop tracking
- Help run open climbs and COPE activities
- Support tower maintenance

Apply for this position

Scout Skills/ Station Leader 18+

Reports To: Program Director • Adventure Camp, Family Camp & Cub Resident Camp

Develop and deliver hands-on Scout Skills programming and track Adventure Loop requirements.

- Run Scout Skills and other stations program
- Track Adventure Loop completion
- Inventory and manage supplies

Apply for this position

Camp Berry

Archery Director 18+

Reports To: RATA Director • Adventure Camp, Family Camp & Cub Resident Camp

Safely operate the archery and action archery ranges while providing quality instruction and equipment maintenance per NCAP standards.

- **Oversee archery and action archery ranges**
- **Maintain bows, strings, and arrows**
- **Ensure NCAP compliance**

Apply for this position

Assistant Ranger 18+

Reports To: Camp Ranger • Adventure Camp, Family Camp & Cub Resident Camp

Support the overall maintenance and operational needs of the camp facility.

- **Valid driver's license required**
- **Assist with water distribution, trash, mowing, and service projects**

Apply for this position

Trail Leader (Adventure Camp Only) 21+

Reports To: Program Director • Adventure Camp

Guide groups of Adventure Camp participants safely around camp and support a positive camper experience.

- Lead campers safely throughout the day
- **Address group needs** and **reinforce expectations**
- **Provide positive** guidance

Apply for this position



Black Swamp Area Council • Scouting America • Camp Berry
All camp staff positions require successful completion of a background check and Youth Protection Training.