The Shooting Sports Director is responsible to the Program Director for the safe and effective instruction and management of the .22 caliber rifle, muzzleloader, shotgun, and archery ranges. The Shooting Sports Director must exercise mature, sound judgment and possess a high degree of personal integrity. Patience and a desire to work with youth of Boy Scout age are essential for the execution of the position.

The Shooting Sports Director must:
1. Be at least 21 years of age
2. Possess or be willing to obtain a current registration in the Boy Scouts of America
3. Possess a valid National Camping School certificate for shooting sports directors or be willing to obtain said certificate. Exceptions will be granted as per the current national standards of the Boy Scouts of America.

The Shooting Sports Director is further encouraged to obtain a certification in American Red Cross Standard First Aid or its equivalent.

The Shooting Sports Director is further responsible for:
1. Setting up, maintaining, and supervising the .22 caliber rifle, muzzleloader, shotgun, field archery, and action archery ranges and equipment used on them, and meeting or exceeding applicable BSA and NRA standards and state, local, and federal laws.
2. Developing and posting a schedule of range hours, in cooperation with the Program Director, allowing as much flexibility and participation by troops, patrols, and individuals as possible.
3. Training campers in shooting sports skills through the coach and pupil method, according to the rules and procedures adopted by the Boy Scouts of America.
4. Assisting Troop Leaders (by example) in planning and conducting safe, appropriate, and successful shooting sports activities.
5. Serving as the Range Officer for all rifle and shotgun firing, unless other properly certified personnel serve in these areas.
6. Safekeeping and proper operation of all firearms and ammunition, and maintenance of up-to-date and accurate inventories.
7. Collecting tickets (purchased at the Trading Post) for all target and ammunition costs and turning them in daily.
8. Serving as a chief counselor for the shooting sports merit badges, and turning into the Program Director all applicable merit badge cards, partial completion forms, and participation records by 9:00 p.m. each Friday.
9. Enforcing strict adherence to all established safety regulations, as set forth by the Boy Scouts of America and the National Rifle Association.
10. Removing individuals from the Shooting Sports ranges if they refuse to follow safety rules of the BSA and NRA.
11. Training of the members of the Shooting Sports Staff.
12. Ensuring that counselors-in-training assigned to the Shooting Sports area receive meaningful and relevant experiences.
13. Ensuring an adequate supply of all materials necessary for the execution of the Shooting Sports program and reporting to the Program Director any inadequacies in the inventories.
14. Assisting unit leaders in recognizing shooting sports program opportunities that are available both in and out of Camp.
15. Working to maintain the morale of the Shooting Sports Staff.
16. Supervising any Staff assigned to the Shooting Sports program, including the Archery Director.
17. Writing and submitting to the Program Director a complete report on the Shooting Sports program, with the assistance of the Shooting Sports Staff, by the end of Camp.
18. Abiding by the Camp rules set forth in the Staff Understandings/Policies and the Staff Guide.

Revised 2010/11 jwm