

**Responsibilities of the  
Ecology / Conservation Director**

The Ecology/Conservation Director is responsible to the Program Director for the proper execution of duties related to teaching campers about the natural environment, and helping them to preserve it. The Ecology/Conservation Director should possess a strong background in natural history, ecology, or other related fields; enjoy working with youth of Boy Scout age; and be creative and enthusiastic concerning the teaching of nature and conservation.

The Ecology/Conservation Director must:

1. Be at least 18 years of age
2. Possess or be willing to obtain a current registration in the Boy Scouts of America
3. Posses a valid National Camping School certificate for nature directors or be willing to obtain said certificate

The Ecology/Conservation Director is further encouraged to obtain a certification in American Red Cross Standard First Aid or its equivalent.

The Ecology/Conservation Director is further responsible for:

1. Keeping the Ecology/Conservation Area clean and neat with related displays and bulleting boards.
2. Developing and maintaining a Nature trail and encouraging its use.
3. Posting a list of Camp conservation projects from the Camp's long-term conservation plan and other sources, and encouraging Scouts, patrols, and units to carry out projects while in camp.
4. Development and promotion of conservation and Camp improvement opportunities, including trips to conservation facilities in the area, if possible.
5. Supervision of demonstrations or activities related to nature.
6. Assisting Troop Leaders in planning and conducting interesting and worthwhile nature activities, and encouraging Patrol activities under Patrol leadership.
7. Serving as primary merit badge counselor for all nature merit badges.
8. Collection and forwarding of all merit badge cards, partial forms, and participation forms to the Program Director by 9:00am each Friday.
9. Keeping an up-to-date inventory of equipment in the Ecology/Conservation Area.
10. Integrating sound ecological practices and thought into all aspects of the Camp program.
11. Assisting unit leaders in recognizing the nature program opportunities available to them both in and out of Camp.
12. Ensuring that counselors-in-training assigned to the Ecology/Conservation Area receive meaningful and relevant experiences.
13. Supervising and training the Eco/Con Staff.
14. Reviewing and becoming familiar with the natural history and conservation aspects of the Camp and surrounding areas.
15. Completing any assignments given by the Program Director or Camp Director.
16. Working to maintain the morale of the Eco/Con Staff members.
17. Abiding by the Camp rules set forth in the *Staff Understandings/Policies* and the *Staff Guide*.