

OBEDIENT



BOY SCOUTS
OF AMERICA®

BLACK SWAMP AREA COUNCIL

TRUSTWORTHY

KIND

BRAVE

FRIENDLY

LOYAL

2018 ANNUAL REPORT

CHEERFUL

HELPFUL

REVERENT

CLEAN

THRIFTY

COURTEOUS



Preparing young people for life is what Scouting has been doing for 108 years! 2018 was another outstanding year for Scouting in Northwest and West Central Ohio.

The secret sauce that makes Scouting so strong is the volunteers! They range from the Lion Den Leader working weekly with energetic and excited Lions learning the Scout Sign and to say the Scout Oath; to the Scoutmaster who is guiding the Senior Patrol Leader to lead their troop through the fourth campout in a row, in the rain; to the Exploring adult advisors engaging our Explorers, the employees of the future, through our innovative workforce development program. Volunteers are vital to our movement! These are small examples of that secret sauce our volunteer leaders use to engage Scouts and Explorers, while having a blast!

“Keeping our youth safe” has been a key tenant of Scouting since our founding. In 1987, Scouting was one of the first youth development programs to implement two deep leadership. Scouting continues to stay on the cutting edge and this past year, a comprehensive update was made on our youth protection training. Youth protection training is required to be completed, before a volunteer can register. 1,608 unit-level volunteers completed the new youth protection training this past year. Thank you for pledging to keep our youth safe!

Our campaign to build a new dining hall at Camp Lakota made significant progress in 2018 with a gift from the Cooper Family. In addition, the council has been awarded a FEMA grant to cover two-thirds of the cost of the construction of a safe-room (storm shelter) as part of the new dining hall. Cooper Lodge, with the Keith Hubbard Dining Hall, will be a great addition to our leadership “laboratory” known as Camp Lakota.

As family dynamics continue to evolve and families continue to balance a busy life, Scouting made the proactive decision to remove barriers for families to participate. In the Fall of 2018, girls were welcomed to join Cub Scouts and participate with their brothers and friends at Pack meetings. With this change, families do not have to divide their limited time to get their sons and daughters into a youth development program. 111 girls joined 39 Packs in the Black Swamp Area Council during the Fall of 2018. As we move into 2019, the council anticipates several Scouts BSA girl troops to be established to serve the middle school population.

Financially, the Black Swamp Area Council continues to live by the 9th point of the Scout Law (thrifty) with a balanced operating budget, while we grew our net assets in the operating fund for the 5th year in a row.

Scouting makes a difference in the youth in our community, and your efforts and support enable the council to make that impact!

Yours in Scouting,

Sherri Garner Brumbaugh
Council President

Dan Meffley
Council Commissioner

Marc Kogan
Scout Executive

2018

A Year in Review

SILVER status earned by the Council in Journey to Excellence

20,180 hours of community service, worth \$498,244, were provided to the communities of Northwest and West Central Ohio, including Scouting for Food and Soles4Souls.

1,832 dedicated volunteers and generous donors helped provide Scouting, Exploring and Learning for Life programs to the youth we serve.

96 Eagle Scout ranks were earned.



The after-school program at Lima Unity Elementary is a collaborative effort with more than 20 students participating in weekly programming that is led by a Venture Crew from Lima Senior High. These 17 high school, early childhood education class students, work with the elementary students offering tutoring each week. Then they before participate in a Scouting program experience, under the direction of leaders Justin Hahn and Hunter Vermillion.



The Lima City Parks Summer Scouting Program continued for the fourth year. More than 87 youth experienced the thrill of Scouting each week. Leaders Scott Parr and Quentin Potempa provided key Scouting lessons with fun, hands-on activities at three different park locations each week.

\$11,494 in camperships and registration assistance was provided to youth throughout the Council and they got to experience summer camp and the Scouting program.

443 youth, in 18 Posts participated in the Exploring (workforce development) program.

4,470 merit badges were earned by Boy Scouts.

819 Cub Scouts and their families participated in summer activities throughout our Council.

880 Boy Scouts participated in a summer camp experience.

75% retention rate of youth in the Scouting program.

2,756 youth earned rank advancements.

382 committee members, consisting of 212 volunteers across 36 council committees and subcommittees volunteered.

28 youth completed National Youth Leadership Training.

5,920 youth participated in Scouting, Exploring and Learning for Life programs.

THANK YOU TO THE PROFESSIONALS AND COMMUNITY LEADERS THAT PUT FORTH THEIR TIME AND EFFORT TO BETTER SCOUTING.

2018 EXECUTIVE COMMITTEE

Council President
Council Commissioner
Treasurer
Vice President Membership
Vice President Development
Vice President Program
Vice President Administration
Vice President District Operations
Vice President Endowment
Vice President Properties
Vice President Alumni
Attorney
Past President
Executive Committee Member at Large
Assistant Council Commissioner
Scout Executive

Sherri Garner Brumbaugh
Daniel Meffley
Keith Eiden
Cheryl Parson
Larry Ball
Curtis Brookhart
Matthew Cunningham
Karl Heminger
Stan Doty
Phil Havens
John Swearingen
Jeffrey Whitman
Mark Miller
Robert Chesebro
Michelle Waggoner
Marc Kogan

2018 EXECUTIVE BOARD

Donald Alexander
Jacques Behar
Jerry Bialek
Matt Black
Lynn Child
Chuck Clapper
Cary Cox
Judy Crawford
Robert Cupp
William Finerty
Richard Flowers
Peter Gilgen
Scott Gray

Linda Hirschfeld
Dave Huckeriede
Ed Ingold
Jeffrey Iten
Dale Laws
Tom Masterson
Christopher Mileski
D.J. Muse
Walter Poffenbaugh
Mike Resar
Doug Saul
Mike Saxton
Bart Schwarzbek

Dan Vennekotter
Chip Wood
Michael Yammine

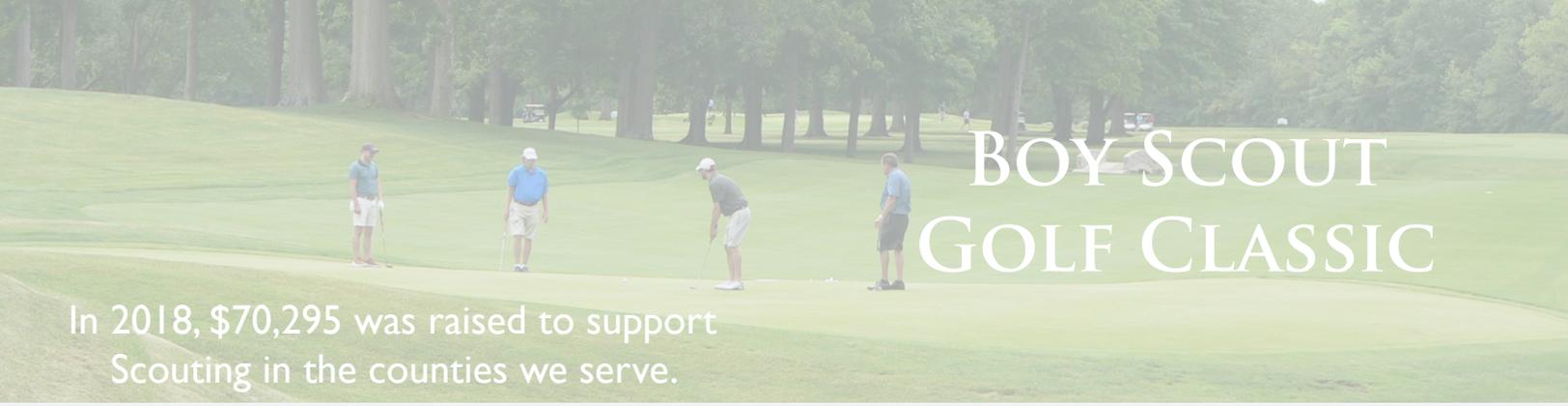
DISTRICT CHAIRMEN

Richard Altman
Peter Berton
Marty Borchers
Mike Metzger

OA REPRESENTATIVE

Trevor Wurth





BOY SCOUT GOLF CLASSIC

In 2018, \$70,295 was raised to support
Scouting in the counties we serve.

THANK YOU TO OUR SPONSORS:

EAGLE SPONSORS

Magellan Midstream Partners, Marathon Petroleum Co. LLC, NGL Energy Partners

FIRST CLASS SPONSORS

Affinity Tankers LLC, Amspec LLC, Greg Arnette, Bowman-Ray-EOFF Insurance, Cintas Corporation, Cooper Tire & Rubber, Coward, Pinski & Associates, Dr. Stan Doty, Fifth Third Bank, Findlay Economic Development, First Federal Bank, First Insurance Group, Gerken Paving, Intertek, Keystone Foods, LOOP LLC, M&B Asphalt, Merrill Lynch, Nord-Sud Shipping, New York Like, Nutrien, Reineke Ford Lincoln, SGS North America, Superior Credit Union, Whitman Title Security

ADDITIONAL DONORS AND SPONSORS

Aadvark, Inc., Amspec LLC, Beerco, Charles Construction, Cary Cox, Clouse Construction, Judy Crawford, Defiance Optimists, Rich & Beth Flowers, Fruth & Company, Garner Transportation, Ed Ingold, Intertek, LaRiche Family of Dealerships, Bill McCleave, Nord-Sud Shipping, Ohio Logistics, Perry Protech, Roppe, Shultz Huber & Associates Inc., Sink's Flowers, SJS Investment, John Swearingen, Michelle Waggoner



In 2018, \$51,343 was raised to support
Scouting in the counties we serve.

BOY SCOUT SPORTING CLAYS

THANK YOU TO OUR SPONSORS:

TITLE SPONSOR

McClane Company Inc.

EAGLE SPONSOR

The Crane Group

LIFE SPONSORS

Ball Metal, Caleb Brett, Buffalo Trading Company, Charles Construction Services, Cooper Tire Foundation, Dr. Stan Doty, Gilbane, Tim Griffith, Hancock Wood Electric, Intertek, Marathon Petroleum Co LLC, Pheasants Forever, Rudolph Libbe, Shively Financial, S&S Volvo, The Trust Company, Vaughn Industries, Whirlpool

ADDITIONAL DONORS AND SPONSORS

Centurion Technologies, Charles Construction Services, Clouse Construction, Findlay Hancock Alliance, Rich & Beth Flowers, Jeff & Becky Iten, K & L Ready Mix, Pecatonica River, Robison, Curphey & O'Connell, Rowmark, John Swearingen, Vaughn Industries

WHAT IS THE SILVER BEAVER?

The Silver Beaver Award was introduced in 1931 and is the council-level distinguished service award of the Boy Scouts of America. Recipients of this award are registered adult leaders who have made an impact on the lives of youth through service given to the Council. The Silver Beaver is an award given to those who implement the Scouting program and perform community service through hard work, self sacrifice, dedication, and many years of service. It is given to those who do not actively seek it.



CONGRATULATIONS TO OUR 2018 SILVER BEAVER AWARD RECIPIENTS



PETER BERTON
Findlay, OH



TRACY MCDANIELS
Malinta, OH



SHERRI GARNER BRUMBAUGH
Findlay, OH



CLASS OF 2018 EAGLE SCOUTS

The 2018 Eagle Scout class consists of 96 Eagle Scouts: 27 from Arrowwood District, 13 from Chinquapin District, 38 from Great Oaks District, and 18 from Old Sycamore District. Between these 96 Eagle Scouts, over 10,000 hours were completed as part of their service projects. The class will be recognized in March 2019 at the Eagle Scout and Youth Recognition Dinner, and will welcome guest speaker Kenn Miller, Director of Program and Operations at the Summit Bechtel Reserve, and former Scout Executive of the Black Swamp Area Council.

According to a Baylor University Study, Eagle Scouts are more likely to do the following:



HAVE HIGHER LEVELS OF PLANNING AND PREPARATION SKILLS.



BE GOAL ORIENTED.



NETWORK WITH OTHERS

WREATHS ACROSS AMERICA IN FINDLAY, OH

Scouting leaves a legacy in many ways! A local Eagle Scout candidate brought this national event to the Findlay community in 2016. Wreaths Across America's mission is to remember fallen American veterans by laying wreaths on their graves. We are proud that the community has embraced this important memorial and it continues to grow.



CUB SCOUTS FOR THE ENTIRE FAMILY

The 'Scout Me In' campaign celebrates the BSA's expansion to serve families and welcomes both girls and boys into Scouting across the country. It reinforces that the mission and core values found in the Scout Oath and Scout Law are welcoming and inclusive for both young men and women. More than 75,000 girls across the nation enrolled in Cub Scouts in 2018. Of those, 111 girls joined 39 packs right here in Northwest Ohio.



MEMBERSHIP

With the welcoming of girls into Cub Scouts and the growth of Exploring, the council grew its membership and is now serving 5,920 youth across 13 counties of Northwest Ohio.

2018 membership breaks out as follows:

- 3,534 Cub Scouts
- 1,560 Boy Scouts
- 137 Venturers
- 443 Explorers
- 245 Learning for Life youth



EXPLORING

Over 443 Explorers participated in career development with 18 programs. This is a 62% increase from the 275 youth who participated in 2017. New programs in aviation, engineering, animal science/veterinarian medicine, and medical science helped propel Exploring to new heights. New partnerships were formed with Crown Corporation, City of Findlay Airport, Lima Memorial Hospital, Putnam County Sheriff's Office, and University of Findlay to give youth the opportunity to explore a variety of career fields.



ALL ABILITIES DAY

For the 22nd year, the Black Swamp Area Council provided a field day for youth in Hancock County with developmental disabilities at Camp Berry. Youth had an opportunity to participate in archery, fishing, climbing, water rockets, team building activities and much more. A special thank you goes to the United Way of Hancock County and community volunteers for helping ensure that kids had a great, safe day at camp.



COOPER LODGE

Progress continues with the fundraising efforts for the new dining hall at Camp Lakota. The Black Swamp Area Council has received a commitment of \$750,000 from the Cooper Family Foundation. Scouting, and the relationship with Camp Lakota, runs strong in the Cooper family, with many members of the family, have camped at Lakota, and several having earned the Eagle Scout rank. Marc Kogan, Scout Executive of the Black Swamp Area Council shared, "This gift from the Cooper Family Foundation, will help the council fulfill its vision of a much-needed new dining hall at Camp Lakota." In recognition of the gift from the Cooper family, the new building will be named Cooper Lodge which will serve as the new central focal point of Camp Lakota. The dining hall within Cooper Lodge will be named in honor of the late Keith Hubbard of Defiance, who served as council president from 1977-1979.

As part of the plan for this impressive facility, the Council, working in conjunction with Maumee Valley Planning Organization and Defiance County, has been awarded a grant by the Federal Emergency Management Agency. This grant will provide funding for a storm shelter that will be the lower level of Cooper Lodge. Two-thirds of the cost of construction of the storm shelter will come from the Federal Emergency Management Agency. Funds raised as part of the Black Swamp Area Council's capital campaign for Cooper Lodge will cover the remainder of the cost of the storm shelter.



L to R: Greg Cooper, Marc Kogan, Matthew Ludwig and Dianne Cooper

FRIENDS OF SCOUTING

Our Friends of Scouting campaign continues to be a valuable source of revenue to our efforts in the Black Swamp Area Council. Ultimately, Friends of Scouting dollars benefit each Scout and family in our council. These funds go into many areas of operations such as:

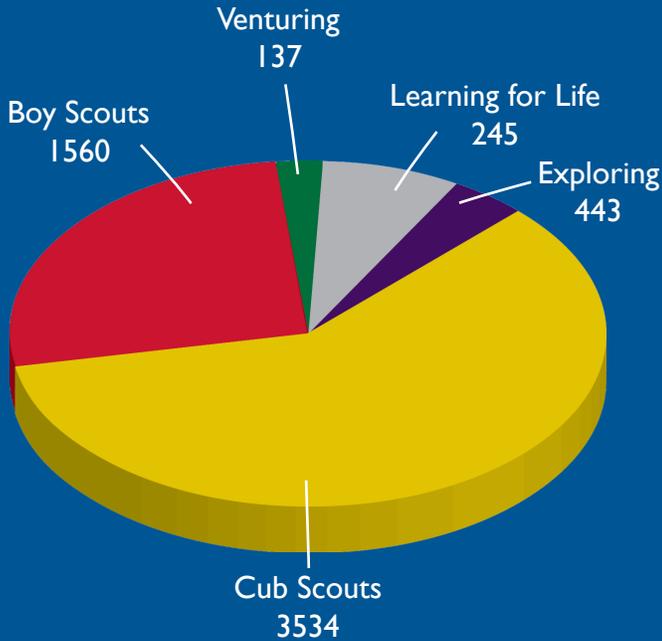
- Key membership recruiting tools for our Rocket Into Scouting join nights
- Scouting for Food efforts to help provide resources for our groups to help supply local food pantries with much needed items in their communities
- Several of our key programming areas to help keep the cost of Scouting to a minimum for each of our Scouting families.



2018 MEMBERSHIP AND FINANCES

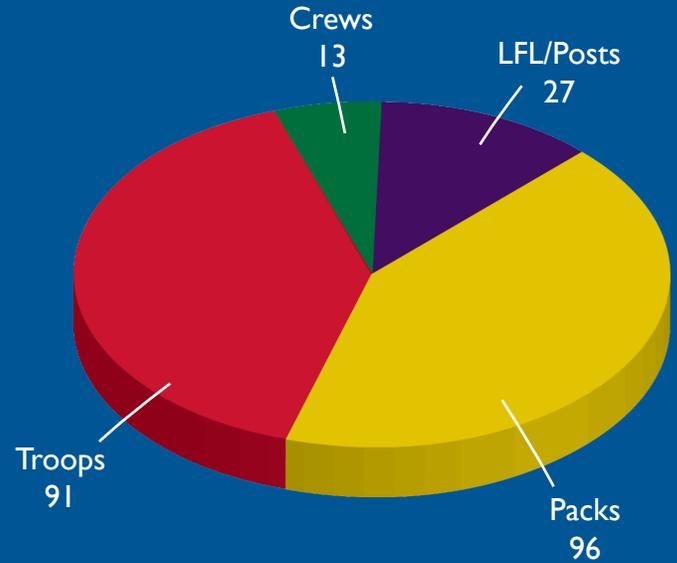
MEMBERSHIP

AS OF DECEMBER 31, 2018

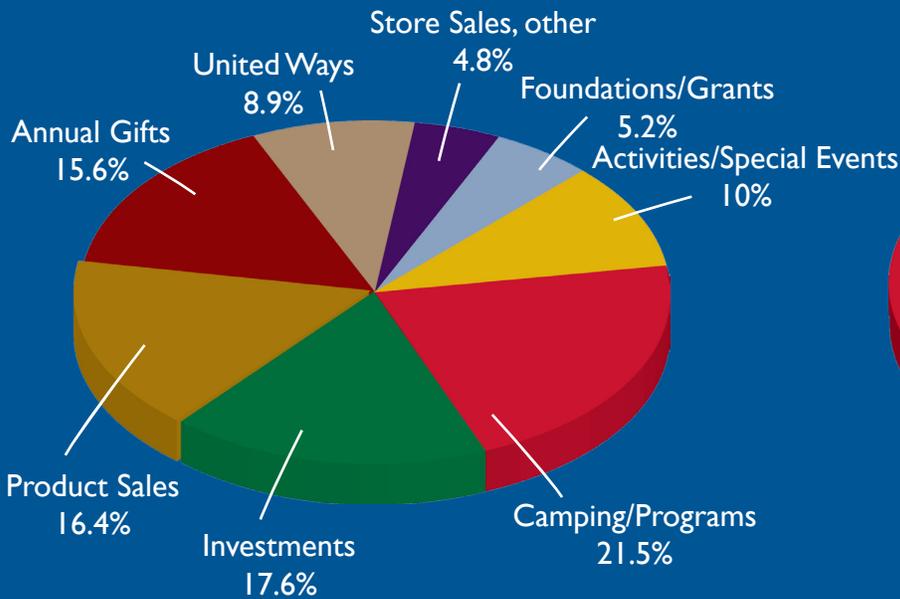


UNITS

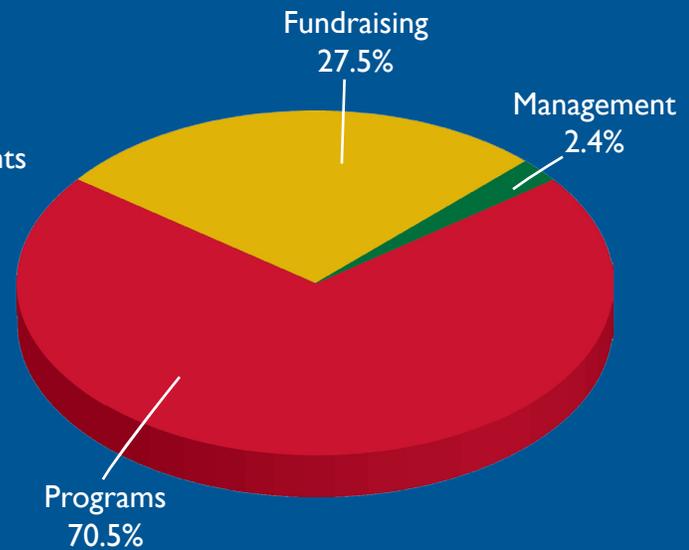
AS OF DECEMBER 31, 2018



HOW WE ARE FUNDED



HOW WE INVEST



Operating Revenue **\$1,945,359**

Activities/Special Events	\$195,343
Camping/Programs	\$418,114
Investments (Endowment)	\$343,237
Product Sales (Popcorn)	\$317,934
Annual Gifts (Friends of Scouting)	\$302,474
United Ways	\$172,637
Store Sales, other	\$93,686
Foundations/Grants	\$101,934

Operating Expenses **\$1,928,085**

Management	\$47,055
Programs	\$1,359,071
Fundraising	\$521,959

These are unaudited results

Boy Scouts of America
Black Swamp Area Council
2100 Broad Ave
Findlay, OH 45840

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MISSION STATEMENT

The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

SCOUT OATH

On my honor I will do my best
To do my duty to God and my country
and to obey the Scout Law;
To help other people at all times;
To keep myself physically strong,
mentally awake, and morally straight.